

## **RECTOR'S DECREE N. 8586**

Selection procedures to assign no. 14 research collaboration grants at Università Cattolica del Sacro Cuore

### **THE RECTOR**

- having regard to the Statute of Università Cattolica del Sacro Cuore, issued by Rector's Decree of October 24, 1996, and subsequent modifications and integrations;
- having regard to the general regulatory norms of Università Cattolica del Sacro Cuore, issued by Rector's Decree of October 26, 1999, and subsequent modifications and integrations;
- having regard to Law 240 of December 30, 2010, in particular Art. 22;
- having regard to Ministerial Decree 102 of March 9, 2011;
- having regard to Rector's Decree 6764 of september 30, 2020, governing <<Modifications to the “Code of Conduct of Università Cattolica del Sacro Cuore”>>;
- having regard to Rector's Decree 7027 of December 16, 2020, governing the “Norms on the conferment and discipline of research grants in accordance with Art. 22 of Law 240 of December 30, 2010”;
- having regard to the resolutions adopted by the Boards of the Faculties;
- having regard to the resolutions adopted by the University Senate and University Steering Committee;

### **ORDAINS**

#### **Art. 1**

#### **Opening**

The opening of selection procedures for the assignment of no. 14 research grants in the following Faculties of Università Cattolica del Sacro Cuore, for the following scientific-disciplinary sectors:

**A) Research grants announced in accordance with Art. 22, Subparagraph 4, Letter A, of Law 240/2010**

**FACULTY OF GIURISPRUDENZA**

<i>ACADEMIC DISCIPLINE: IUS/16 CRIMINAL PROCEDURE</i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Gianluca Varraso.

TITLE OF THE RESEARCH TOPIC: Proportionality in confiscation proceedings.

BRIEF DESCRIPTION OF THE RESEARCH TOPIC: The research shall aim at examining the topic of the application of proportionality to confiscation proceedings in the European and Italian case-law. In particular, the research shall aim at assessing whether the traditional approach of the Italian legislator reaches a fair balance between public interest in asset confiscation and the rights of the affected persons.

SEAT: Milano.

**FACULTY OF ECONOMIA**

<i>ACADEMIC DISCIPLINE: IUS/12 TAX LAW</i>	n. 1 position.
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PHD is required for the admission

DURATION: one year; can be renewed.

TUTOR: Prof. Maurizio Logozzo.

TITLE OF THE RESEARCH TOPIC: The taxation of international trade: the function of the customs debt in European tax law.

BRIEF DESCRIPTION OF THE RESEARCH TOPIC: From the General agreement on tariffs and trade of 1947 to the current World Trade Organization established on 1 January 1995, the world economy has become increasingly open through the creation of a system of unambiguous rules for economic operators and legal systems, capable of allowing the transfer of wealth at global level. In this international context, the growing political unity of the European states, on the one hand, has led to the breaking down of customs barriers between the Member states and, on the other, has allowed the current union to act as the sole legislator of European customs law, and not as a competitor of the various Member states. The current EU rules on customs levies do not seem to be able to capture all types of values incorporated in goods that cross European borders for export or import. One example is the intangible values attached to traded goods. Think also of the exchange price policy decided by multinational groups of companies that do not follow - for their own convenience - competitive logics. In the light of the above,

taking into account an increasingly digitalised and interconnected European economy, the research project requires to: a) to investigate the current function of the European customs debt and to ascertain whether it is suitable to intercept all values crossing (entering and leaving) the European territory; b) to analyse whether the current form of levy imposed at the European territorial border is proportionate to its real economic strength declared to the border tax authority at the time of entry into and exit from the European Union; c) to identify possible new forms of ascertaining the real value of wealth imported into and exported from the European Union. Link to requisiti giuridici: <https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure>.

SEAT: Milano

#### **FACULTY OF ECONOMIA**

<i>ACADEMIC DISCIPLINE: <u>SECS-P/07 BUSINESS ADMINISTRATION AND ACCOUNTING STUDIES</u></i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Eugenio Anessi Pessina.

Title of the research topic: Financial reporting quality of small and medium entities.

Brief description of the research topic: The research project aims to investigate the quality of accounting information produced by small and medium-sized enterprises (SMEs). Although there is a wide stream of research on accounting quality, existing studies have focused, in particular, on listed companies or companies with public accountability. In the existing literature, few studies have focused on SMEs. Some issues that deserve to be explored are: the relationship between the choice of the accounting system and earnings quality; the analysis of the quality of the financial statements and, in particular, of the cash flow statement; the impact of audit on earnings quality; the analysis of the perceived quality by the users of the accounting information. The research project is also aimed at exploring how the socio-economic environment can affect the analyzed phenomena and the quality of accounting information. Scientific requirements set up by the Faculty for the recruitment of this position will be linked to the call and must be fulfilled. Link to requisiti aziendali: <https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure>.

SEAT: Milano

#### **FACULTY OF ECONOMIA**

<i>ACADEMIC DISCIPLINE: <u>SECS-P/09 CORPORATE FINANCE</u></i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Andrea Signori

TITLE OF THE RESEARCH TOPIC: Determinants of shareholder activism.

BRIEF DESCRIPTION OF THE RESEARCH TOPIC: The research topic is shareholder activism, that is the acquisition of significant equity stakes in publicly traded firms by shareholders who try to propose changes in corporate policies. There are different types of activism: the most studied is the one associated with hedge funds, but private equity funds, high-net-worth individuals and asset management groups also engage in this practice. Previous research has documented that different categories of activists target firms with specific characteristics in terms of, e.g., size, profitability, and sustainability. The goal of this project is to understand the reasons why listed companies are targeted by activist shareholders, and identify the specific characteristics that attract different categories of activists. Since different types of activists focus on different types of firms, investigating the selection process is necessary to determine the characteristics that facilitate different types of activism. The extent of activism-induced changes varies depending on the investor and the characteristics of the target company. Scientific requirements set up by the Faculty for the recruitment of this position will be linked to the call and must be fulfilled. Link to requisiti aziendali: <https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure>.

SEAT: Milano

## **FACULTY OF PSICOLOGIA**

<i>ACADEMIC DISCIPLINE: <u>M-PSI/05 SOCIAL PSYCHOLOGY</u></i>	n. 1 position.
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PHD is required for the admission

DURATION: one year; can be renewed.

TUTOR: Prof. Maura Pozzi.

TITLE OF THE RESEARCH TOPIC: Collective action and prosocial disobedience for climate change: motivational processes and promoting engagement in young people.

BRIEF DESCRIPTION OF THE RESEARCH TOPIC: The present study aims to investigate the motivational processes that lead young people to mobilize in collective action and protests about the issue of climate change and environmental sustainability. In particular, the first aim is to identify specific motivations that move young people to act, which will be integrated with the main motivations studied in the literature of collective action and prosocial disobedience. The second aim of the research project is also to focus on the factors that facilitate or hinder engagement, in the specific area of climate change and environmental sustainability, involving both engaged and unengaged youth, with the aim of identifying indicators that, on the one hand, help explain the phenomenon and, on the other, are useful in recruiting and mobilizing new resources. The exploration of these issues will follow a mixed-method research approach, through the integration of qualitative and quantitative methodologies of data collection and

analysis. In particular, textual analysis techniques and multivariate statistical analysis will be used, based on the use of specific software such as N-Vivo, SPSS and Mplus.

SEAT: Milano

**B) Research grants announced in accordance with Art. 22, Subparagraph 4, Letter B, of Law 240/2010**

**FACULTY OF ECONOMIA**

<i>ACADEMIC DISCIPLINE: <u>SECS-P/10 ORGANIZATION AND HUMAN RESOURCE MANAGEMENT</u></i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Barbara Imperatori.

TITLE OF THE RESEARCH PROJECT: Diversity and Inclusion: The role of Human Resource Management for a sustainable strategy for the workforce.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The research project aims to studying the relationships between strategic human resource management and the opportunity for the company to increase and nurture the principles of diversity and inclusion, in the workforce composition and behaviors. Particular attention will be dedicated to the issues of ethnicity, gender, and abilities, though the project aims to address and consider the complexity and richness of diversity. Human resource management practices will be analyzed for their potentiality to influence employees' behaviors, through the generation of opportunities, motivation and competence, by comparing different approaches to HRM. From an empirical standpoint, the research project will focus on the comparison between commercial and creative organizations, considering the latter as interesting setting for comparisons, given the different Human resource management tradition these organizations have developed so far. The research project will contribute to the debate on the topics of human resource management and diversity and inclusion, and to the development of motivating and fair managerial practices, aimed to sustain participation to the labor market. Scientific requirements set up by the Faculty for the recruitment of this position will be linked to the call and must be fulfilled. Link to requisiti aziendali: <https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure>.

SEAT: Milano.

**FACULTY OF SCIENZE AGRARIE ALIMENTARI E AMBIENTALI**

<i>ACADEMIC DISCIPLINE: <u>AGR/03 ARBORICULTURE AND FRUITCULTURE</u></i>	n. 1 position.
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DURATION: 6 months

TUTOR: Prof. Matteo Gatti.

TITLE OF THE RESEARCH PROJECT: Prinbot.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The project aims to develop innovative robotic technologies for grapevine winter pruning automation. Deep learning processes and pruning skills will be merged into a robot with advanced control capabilities. A robotic arm will be mounted on a legged locomotion platform forming a mobile manipulator prototype that will be demonstrated in comparison with hand pruning in vineyard. The candidate will be asked to acquire agronomical data for system calibration as well as for the validation of the prototype's performance in real environment.

SEAT: Piacenza

#### **FACULTY OF SCIENZE AGRARIE ALIMENTARI E AMBIENTALI**

<i>ACADEMIC DISCIPLINE: <u>AGR/16 AGRICULTURAL MICROBIOLOGY</u></i>	n. 1 position.
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DURATION: one year.

TUTOR: Prof. Pier Sandro Cocconcelli.

TITLE OF THE RESEARCH PROJECT: Bio-protective cultures and bioactive extracts as sustainable combined strategies to improve the shelf-life of perishable Mediterranean food (BioProMedFood)

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The project focuses on the application of sustainable strategies to prolong shelf life of perishable Mediterranean food and to enhance food safety. The main aim will be the study of the mechanisms of action against foodborne pathogens of bacterial strains and bioactive compounds studied in the first year of the project. In particular, fermented food of animal origin and ready to eat vegetable products will be considered. To reach this goal genome based technologies will be applied.

SEAT: Piacenza-Cremona.

#### **FACULTY OF SCIENZE MATEMATICHE, FISICHE E NATURALI**

<i>ACADEMIC DISCIPLINE: <u>FIS/03 PHYSICS OF MATTER</u></i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Gabriele Ferrini.

TITLE OF THE RESEARCH PROJECT: Time-resolved optical microscopy techniques to characterize atomically thin films..

**BRIEF DESCRIPTION OF THE RESEARCH PROJECT:** this project aims to characterize 2D atomically thin films and develop ultrafast temporally and spectrally resolved high-resolution optical microscopy methods to investigate their electronic and thermo-mechanical properties. The main goals of the project are: 1) fast optical surface mapping in various environments (i.e., air and liquids) by microsphere assisted optical microscopy to get sensitivity to few-atomic-layers films constituting the surface termination; 2) the development of numerical simulations of the microsphere-assisted interaction of light with a thin film; 3) using neural networks and machine learning techniques to analyze experimental data.

SEAT: Brescia.

#### **FACULTY OF SCIENZE BANCARIE, FINANZIARIE E ASSICURATIVE**

<i>ACADEMIC DISCIPLINE: IUS/04 BUSINESS LAW</i>
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n. 1 position.
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**DURATION:** one year; can be renewed.

**TUTOR:** Prof. Antonella Sciarrone Alibrandi

**TITLE OF THE RESEARCH PROJECT:** The EU legal framework for a “Trustworthy Blockchain”: the horizontal and cross-sectoral European legislation such as data protection and competition law.

**BRIEF DESCRIPTION OF THE RESEARCH PROJECT:** The research project will carry out an investigation concerning the compatibility of blockchain technologies with horizontal and cross-sectoral European legislation such as data protection and competition law, in the perspective of the Artificial intelligence regulation proposal. More specifically, it is asked to assess whether, and to what extent, third generation blockchains (Blockchain 3.0) are able to address the concerns expressed in past years regarding the legal viability of blockchain; and to identify additional regulatory, governance and technological changes that can mitigate existing risks, while supporting the great potential of blockchain as the basis for a more democratic, resilient and sustainable approach to technology, in line with the Industry 5.0 paradigm.

SEAT: Milano.

#### **FACULTY OF SCIENZE BANCARIE, FINANZIARIE E ASSICURATIVE**

<i>ACADEMIC DISCIPLINE: IUS/05 ECONOMICS LAW</i>
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n. 1 position.
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**DURATION:** one year; can be renewed.

**TUTOR:** Prof. Antonella Sciarrone Alibrandi

**TITLE OF THE RESEARCH PROJECT:** *The EU legal framework for a “Trustworthy Blockchain”: the rules of the financial system.*

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: *The research project will carry out an investigation concerning the compatibility of blockchain technologies with certain sets of rules specific to the financial sector (regulation of credit activity, Mifid, etc.) in the perspective of the Digital Finance Strategy. More specifically, it is asked to assess whether, and to what extent, third generation blockchains (Blockchain 3.0) are able to address the concerns expressed in past years regarding the legal viability of blockchain; and to identify additional regulatory, governance and technological changes that can mitigate existing risks, while supporting the great potential of blockchain as the basis for a more democratic, resilient and sustainable approach to technology, in line with the Industry 5.0 paradigm.*

SEAT: Milano

#### **FACULTY OF SCIENZE BANCARIE, FINANZIARIE E ASSICURATIVE**

<i>ACADEMIC DISCIPLINE: IUS/05 ECONOMICS LAW</i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Antonella Sciarrone Alibrandi

TITLE OF THE RESEARCH PROJECT: The EU legal framework for a “Trustworthy blockchain” with specific regard to the market infrastructures rules.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The research project will carry out an investigation concerning the compatibility of blockchain technologies with certain sets of rules specific to the market infrastructures in the perspective of the Pilot regime regulation proposal. More specifically, it is asked to assess whether, and to what extent, third generation blockchains (Blockchain 3.0) are able to address the concerns expressed in past years regarding the legal viability of blockchain; and to identify additional regulatory, governance and technological changes that can mitigate existing risks, while supporting the great potential of blockchain as the basis for a more democratic, resilient and sustainable approach to technology, in line with the Industry 5.0 paradigm.

SEAT: Milano

#### **FACULTY OF PSICOLOGIA**

<i>ACADEMIC DISCIPLINE: M-PSI/05 SOCIAL PSYCHOLOGY</i>	n. 1 position.
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DURATION: one year; can be renewed.

TUTOR: Prof. Elena Marta.

TITLE OF THE RESEARCH PROJECT: The crisis in the youth world and young people’s drive towards self-employment.

**BRIEF DESCRIPTION OF THE RESEARCH PROJECT:** The general aim of the project is to explore the psycho-social dimensions (individual, family and social) that characterise the transition to adulthood in the current 'crisis' scenario with the additional challenges due to covid. The second objective of the project is to explore and operationalise "self-entrepreneurship", meaning from a psychological point of view as the competence to plan one's own career path in line with one's own aspirations but also in connection with the constraints of reality. The third objective of the project is to deepen the aforementioned construct of self-entrepreneurship by comparing different life experiences and cultures through the involvement of a specific subgroup of young people characterised by migration experience in the Italian context: second generations or young foreign adults who arrived in Italy during their childhood. The exploration of these issues will follow a mixed method research approach combining qualitative research (using the theoretical approach of Grounded theory and situational analysis) and quantitative research (through self-report questionnaires following a correlational and predictive approach). Textual analysis techniques based on the use of specific software such as Atlas.t will also be used.

SEAT: Milano

**FACULTY OF SCIENZE POLITICHE E SOCIALI**

<i>ACADEMIC DISCIPLINE: <u>SPS/09 ECONOMIC SOCIOLOGY AND SOCIOLOGY OF WORK AND ORGANIZATIONS</u></i>	n. 1 position.
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**DURATION:** one year; can be renewed.

**TUTOR:** Prof. Emma Garavaglia.

**TITLE OF THE RESEARCH PROJECT:** The value of digital data: enhancing citizens' awareness and voice about surveillance capitalism (V-DATA).

**BRIEF DESCRIPTION OF THE RESEARCH PROJECT:** V-DATA project seeks to contribute to building a more balanced relation between citizens and surveillance capitalism processes, as well as the actors that govern them. Specifically, on the one hand it seeks to fill the knowledge gap about the risks of inequality and discrimination related to surveillance capitalism in Italy. On the other hand, it seeks to raise the public awareness on these issues, thus potentially enhancing citizens' ability to questioning these processes.

SEAT: Milano

## **Art. 2**

### **Admission requirements**

Application for participation in the competition is open to Italian and foreign candidates holding a four-year university degree\* or a Master's degree obtained in an Italian, EU or foreign university.

A PhD or equivalent qualification obtained abroad, if not otherwise specified, are preferential qualifications for participation in the selection procedures.

Applicants subject to any of the causes of incompatibility set forth in the Code of Conduct of the University cannot participate in the public competition.

The following candidates cannot participate in the public competition either:

- those who had contracts as research grant holders, in accordance with Art. 22 of Law 240 of December 30, 2010, for a period which, added to the expected duration of the contract announced, exceeds four years on the whole, with the exclusion of the period in which the grant was enjoyed while doing a PhD without scholarship, to the maximum extent of the legal duration of the corresponding programme;
- those who had contracts as research grant holders/fixed-term researchers, in accordance with Articles 22 and 24 of Law 240 of December 30, 2010, with the University or the bodies referred to in the first line of the following paragraph, for a period that, added to the expected duration of the contract announced, exceeds twelve years on the whole, even if not on a continuing basis. For the purposes of the duration of the aforementioned relations, the periods spent on maternity leave or on health leave are not considered according to current legislation.

The following positions are incompatible with the awarding of contracts:

- permanent staff of universities, institutions and public research and experimental bodies, of the National Agency for New Technologies, Energy and Sustainable Economic Development (ENEA) and the Italian Space Agency (ASI), and of institutions whose degree of scientific specialisation is recognised as equivalent to the qualification of Doctor of Philosophy, in accordance with Art. 74, fourth Paragraph, of Presidential Decree 382 of July 11, 1980;

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\* As obtained before the below-mentioned reference frames. For EU citizens the frame of reference is constituted by the Bologna process and in Italy it is regulated by Ministerial Decree 509 of November 3, 1999.

- holders of scholarships awarded for any purpose, with the exception of those awarded by national or foreign institutions with the aim of integrating research activity with stays abroad;
- students enrolled in university programmes, Master's degree programmes, Postgraduate programmes, or doctoral programmes with scholarship or medical specialisations, in Italy or abroad.

Exclusion due to lack of admission requirements shall be ruled by Rector's justified provision.

### **Art. 3 Submission of application**

Applicants must submit documented application on unstamped paper, as indicated in **Annex A**.

A signed copy of the application form must be delivered:

- sent by registered mail, or express mail, with return receipt to the following address: Università Cattolica del Sacro Cuore, Servizio personale docente e tecnico amministrativo (Ufficio Amministrazione Concorsi) - Largo Gemelli, 1 - 20123 Milano, **by June 6, 2022**. Receipt of applications shall be validated by post office date stamp
- sent by certified mail at [risorse.umane@pec.ucsc.it](mailto:risorse.umane@pec.ucsc.it) **by June, 6 2022**.

This public announcement is published on the official notice board of Università Cattolica del Sacro Cuore, on the MIUR website at <http://bandi.miur.it>, and on the website of Università Cattolica del Sacro Cuore at <http://progetti.unicatt.it/progetti-ateneo-milano-brescia-piacenza-e-cremona-assegni-di-ricerca-legge-240-2010-art-22#content>

### **Art. 4 Contents of the application**

In the application form, candidates shall precisely indicate:

- 1) surname and name;
- 2) place and date of birth;
- 3) fiscal code (the University shall determine the fiscal code of foreign candidates that cannot indicate it);
- 4) place of residence;
- 5) citizenship;
- 6) for Italian citizens: registration in the electoral roll stating the municipality of

registration, otherwise, the reasons for non-registration or cancellation; for non-Italian citizens: declaration of the enjoyment of civil and political rights in their country of belonging or origin;

- 7) to have no criminal record; otherwise, any convictions (specifying the details of the relative sentences) and any pending criminal proceedings;
- 8) to have been neither dismissed from employment at any Public Administration due to persistent poor performance, nor declared no longer entitled to public employment in accordance with Art. 127, Letter d) of Presidential Decree 3 of January 10, 1957, and subsequent modifications and integrations;
- 9) not to be subject to any of the causes of incompatibility referred to in Art. 2 of the public announcement;
- 10) not to be subject to any of the causes of incompatibility set forth in the Code of Conduct of the University;
- 11) the competition of application (specifying Faculty, scientific-disciplinary sector and **research project** presented relative to the topics covered by the public announcement (**only for grants referred to in Art. 1, Letter**)).

In the application form, candidates may elect a special domicile for communications from the University Administration. Any changes in the above-stated domicile must be promptly notified to Servizio personale docente e tecnico amministrativo (Ufficio Amministrazione Concorsi) of Università Cattolica del Sacro Cuore - Largo Gemelli, 1 - 20123 Milano.

Candidates with recognised disabilities must specify in their application the aid required in relation to their disability and (if any) the need for additional time for test completion in accordance with Law 104 of February 5, 1992.

The University Administration shall not be responsible for unavailability of applicants and loss of communications due to incorrect contact information provided by applicants or to absent or delayed notification of any changes in the address indicated in the application form.

The University Administration shall not be responsible for any failed or late delivery of communications concerning the selection procedure due to reasons not attributable to the Administration itself, but to postal or telegraph service errors, third parties, unforeseeable circumstances or force majeure.

#### **Art. 5**

#### **Attachments to the application form**

The application must include:

- scientific and professional *curriculum*, and list of publications if any;

- qualifications and publications (if any) that candidates wish to present for evaluation;
- **research project** relative to the topic covered by the public announcement (**only for grants referred to in Art. 1, Letter A**)
- photocopy of an identification document;
- photocopy of fiscal code.

Candidates with Italian or EU citizenship may submit qualifications in original or certified copy; otherwise, where allowed by Articles 46 and 47 of Presidential Decree 445 of December 28, 2000, by substitutive declarations of certification or substitutive declarations of affidavit attesting conformity of the copies on unstamped paper to the original.

Non-EU citizens legally residing in Italy may use the substitutive declarations referred to in the above mentioned Articles 46 and 47 as limited to personal qualities and status and to facts certifiable or attestable by Italian public bodies.

Non-EU citizens authorised to stay in Italy may use the substitutive declarations referred to in the above mentioned Articles 46 and 47 in those cases in which they are submitted under the application of international conventions between Italy and the country of origin of the registrant.

In the remaining cases, non-EU citizens shall document personal qualities and status and facts through certificates or statements issued by the competent authority of the foreign State.

Certificates and statements referred to in the preceding paragraph written in a foreign language must be accompanied by a translation into Italian certified by the Italian consular authority, stating that it conforms to the original.

The Administration reserves the right to carry out appropriate checks on the veracity of the contents of the substitutive declarations.

Documents, qualifications and publications already submitted to the University may not be referred back to.

#### **Art. 6 Examination Panel**

The Examination Panel is appointed by the Rector. It consists of three members:

- a teacher, selected by the Faculty Board of the Faculty concerned, and two (associate or full) professors selected respectively by
  - the Dean of the Faculty concerned;
  - the Director of the Department/Institute at which research activity shall be

conducted

## Art. 7

### Evaluation of candidates

The selection procedure evaluates candidates' submitted qualifications, and includes an interview.

The Examination Panel evaluates candidates on a one-hundred-point scale; available points are to be assigned as follows:

- a) **for research grants referred to in Art. 1, Letter A)**, max. sixty points for qualifications and research project; max. forty points for the interview;
- b) **for research grants referred to in Art. 1, Letter B)**, at least forty points for qualifications; the remaining points for the interview.

In its first meeting, the Examination Panel determines the criteria for candidates' evaluation complying with the provisions of the public announcement and what follows below.

The Examination Panel may also set a minimum score for admission to the interview.

In compliance with the above indicated criteria, published at <http://milano.unicatt.it/concorsi-assegni-di-ricerca-legge-240-2010-art-22>, the Examination Panel evaluates each candidate's

- scientific and professional *curriculum*;
- qualifications and publications submitted, and their pertinence to the scientific-disciplinary area and/or scientific-disciplinary sectors covered by the public announcement;
- research project relative to the topic covered by the public announcement, only for grants referred to in Art. 1, Letter A of this public announcement.

If the date of the interview is not specified in this public announcement, candidates are summoned for interview by registered mail with return receipt not less than twenty days prior to the scheduled date for their interview on the scientific activity conducted.

Under the same terms outlined in the preceding paragraph, candidates who have not reached the minimum score required by the public announcement are given notice of non-admission to the interview.

During the interview, knowledge of the language or languages required (if any) is also ascertained; foreign candidates' (at the least) instrumental knowledge of Italian, if required, is ascertained.

At the end of its activity, the Examination Panel compiles a ranking based on the sum of

the scores obtained by each candidate in the evaluation of qualifications and the interview. In the case of a tie, the younger candidate prevails.

The Examination Panel's files consist of the minutes of each meeting.

The files of the evaluation procedure are approved by Rector's decree.

### **Art. 8 Conferment**

For the purposes of the awarding of the research grant, the Ecclesiastical Assistant General verifies, through a dedicated interview, the adherence of the first candidate in the ranking to the guiding principles of the University.

The grant is awarded by the Rector through the stipulation of a specific contract.

In case of non-acceptance, the grant is awarded to the following candidate in the ranking.

### **Art. 9 Obligations**

Grant holders are required to conduct a research programme or a phase thereof under the guidance of a tutor.

Grant holders are also required to comply with the guiding principles of the University Statute and the Code of Conduct of the University.

Grant holders shall not:

- have other employment contracts;
- engage in self-employed activity, project-related or freelance;
- carry out occasional work that, upon the opinion of the tutor, has not been authorised in advance and communicated to the Dean of the Faculty concerned by the Director of the Department / Institute at which the grant recipient conducts research activity.

Grant holders operate at their tutor's facility of belonging, or at the facility specified in the public announcement (if any), making use of the equipment and services available. Subject to the approval of the tutor, research activity may be conducted at other University facilities or at qualified Italian and foreign research facilities.

### **Art. 10 Assessment of conducted activity**

Within 60 days from the end of each year of activity, the tutor shall submit the Board of the Department / Institute at which the grant holder is carrying out research activity a report containing a detailed and justified assessment of the results of activity conducted.

Upon this occasion, in the case of grant expiration, the tutor may propose its renewal.

**Art. 11**  
**Grant renewal**

Within 30 days before the date of grant expiration, the Board of the Faculty concerned, on the basis of the tutor's report and the opinion of the Board of the Department / Institute, approves its renewal, if any.

Research grants shall not be renewed for less than a year.

**Art. 12**  
**Economic conditions**

The annual gross amount of the grants is determined by resolution of the Board of Directors, on the basis of the minimum amount established by Ministerial Decree.

Grants are paid out monthly, and for the predetermined amount after the cost of the appropriate compulsory personal insurance policy stipulated by the University against accidents that may occur during presence at the University venues.

The grants are exempt from *IRPEF* (income tax) in accordance with applicable law, and subject, for what concerns social security, to the laws in force.

**Art. 13**  
**Contract termination**

The grant is withdrawn and the related contractual relation is terminated before expiration by Rector's decree:

- in cases of non-observance of the obligations referred to in Article 9;
- in case there arises any of the reasons for inadmissibility referred to in Article 2;
- in the event of negative assessment of activity conducted.

Subject to attested notification to the person concerned, the Rector's decree is issued upon the resolution of the Board of the Faculty on proposal of the tutor or Dean, and after consultation with the Board of the Department / Institute at which the grant holder carries out research activity.

**Art. 14**  
**Patenting**

Any realisation, during the activity, of an innovation, on the part of the holders of the contracts referred to in the norms, that may be patentable is governed in accordance with current legislation and regulations adopted by Università Cattolica.

**Art. 15**  
**Transitory norms**

With their consent, grant holders may be assigned integrative and curricular didactic

activities. These activities are assigned by the Faculty concerned, subject to the approval of the Director of the Department / Institute at which the grant holder carries out research activity. The integrative and curricular didactic activities assigned shall not exceed 30 hours per year, and are covered by the grant emoluments.

The conferment of grants does not constitute any form of employment nor awards rights of access to university positions.

To grants awarded prior to the entry into force of the Norms on the conferment and discipline of research grants in accordance with Art. 22 of Law 240 of December 30, 2010 continue to apply the laws and regulations in force at the time of their conferment.

**Art. 16**  
**Responsibility for procedure**

The person in charge of the procedure of this public announcement, in accordance with Articles 4, 5 and 6 of Law 241 of August 7, 1990, is Dr. Federico Liotta - Servizio personale docente e tecnico amministrativo (Ufficio amministrazione concorsi) - Largo A. Gemelli, 1 - 20123 MILANO (phone no. 02/7234.3813 – fax no. 02/7234.2972 – email address: [uff.concorsi@unicatt.it](mailto:uff.concorsi@unicatt.it)).

**Art. 17**  
**Final provisions**

For any matters not covered by this public announcement, the current university legislation applies as compatible.

Milano, may, 5 2022

**IL RETTORE**  
**(Prof. Franco Anelli)**