

RECTOR'S DECREE N. 7998

Selection procedures to assign no. 5 research collaboration grants at Università Cattolica del Sacro Cuore

THE RECTOR

- having regard to the Statute of Università Cattolica del Sacro Cuore, issued by Rector's Decree of October 24, 1996, and subsequent modifications and integrations;
- having regard to the general regulatory norms of Università Cattolica del Sacro Cuore, issued by Rector's Decree of October 26, 1999, and subsequent modifications and integrations;
- having regard to Law 240 of December 30, 2010, in particular Art. 22;
- having regard to Ministerial Decree 102 of March 9, 2011;
- having regard to Rector's Decree 6764 of september 30, 2020, governing <<Modifications to the “Code of Conduct of Università Cattolica del Sacro Cuore”>>;
- having regard to Rector's Decree 7027 of December 16, 2020, governing the “Norms on the conferment and discipline of research grants in accordance with Art. 22 of Law 240 of December 30, 2010”;
- having regard to the resolutions adopted by the Boards of the Faculties;
- having regard to the resolutions adopted by the University Senate and University Steering Committee;

ORDAINS

Art. 1

Opening

The opening of selection procedures for the assignment of no. 5 research grants in the following Faculties of Università Cattolica del Sacro Cuore, for the following scientific-disciplinary sectors:

B) Research grants announced in accordance with Art. 22, Subparagraph 4, Letter B, of Law 240/2010

FACULTY OF ECONOMIA

ACADEMIC DISCIPLINE: <u>SECS-P/01 ECONOMICS</u>	n. 1 position
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DURATION: one year; can be renewed.

TUTOR: Prof. Claudio Lucifora

TITLE OF THE RESEARCH PROJECT: Unfair dismissal and penalty schemes: monetary compensation vs reinstatement. The law impact assessment on recent reforms in Italy.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The purpose of this research is to find out if, following recent reforms on penalty schemes on unfair dismissal in Italy (abstract notions of disciplinary or economic fair grounds not having changed), their case law interpretation may be changed in the light of the different penalty scheme (monetary protection vs. reinstatement). After case law will be monitored by reviewing a selection of judgements on disputes under respectively the various applicable disciplines, the data will be analysed on the economic level, to assess the variability of the interpretation in the light of local labour market conditions. Scientific requirements set up by the Faculty for the recruitment of this position will be linked to the call and must be fulfilled. Link to requisiti economici - <https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure>.

SEAT: Milano.

FACULTY OF ECONOMIA

ACADEMIC DISCIPLINE: <u>SPS/09 ECONOMIC SOCIOLOGY AND SOCIOLOGY OF WORK AND ORGANIZATIONS</u>	n. 1 position
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DURATION: one year; can be renewed.

TUTOR: Prof. Ivana Pais.

TITLE OF THE RESEARCH PROJECT: Unfair dismissal and penalty schemes: monetary compensation vs reinstatement. The law impact assessment on recent reforms in Italy.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The purpose of this research is to find out if, following recent reforms on penalty schemes on unfair dismissal in Italy (abstract notions of disciplinary or economic fair grounds not having changed), their case law interpretation may be changed in the light of the different penalty scheme (monetary protection vs. reinstatement). After case law will be monitored by reviewing a selection

of judgements on disputes underrespectively the various applicable disciplines, the data will be analysed on the sociological level, to assess the incidence of the outward flexibility degree on the identity, well-being and motivation of the workforce. Scientific requirements set up by the Faculty for the recruitment of this position will be linked to the call and must be fulfilled. Link to: [requisiti sociologia - https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure](https://milano.unicatt.it/facolta/economia-facolta-docenti-requisiti-partecipazione-procedure).

SEAT: Milano.

FACULTY OF LETTERE E FILOSOFIA

ACADEMIC DISCIPLINE: <u><i>M-PSI/05 SOCIAL PSYCHOLOGY</i></u>	n. 1 position
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DURATION: one year; can be renewed.

TUTOR: Prof. Carlo Galimberti.

TITLE OF THE RESEARCH PROJECT: CounteR - Privacy-First Situational Awareness Platform for Violent Terrorism and Crime Prediction, Counter Radicalisation and Citizen Protection.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: In order to support the fight against radicalization and thus prevent future terrorist attacks from taking place, the CounteR project will bring data from disperse sources into an analysis and early alert platform for data mining and prediction of critical areas (e.g. communities), aiming to be a frontline community policing tool which looks at the community and its related risk factors rather than targeting and surveilling individuals. The research activity will be focused to understand how social and psychological factors influence the radicalization process of communities. Radicalisation emerges as a complex phenomenon within which a multiplicity of social and psychological factors, such as macro, meso and micro root causes of radicalization, moderators and trigger events, impact in different ways (ex. push and pull factors of radicalization) possibly, but not always, leading to violence. The specific contribution to the project relates to four main objectives: to understand which social factors have an impact on the radicalization process; to understand the relation between social and psychological factors; to understand how social factors influence the radicalization process; to highlight possible risk alerts of radicalization and propose measures that help to reduce the vulnerabilities of on and off-line ecosystems. The research fellow will be strictly committed to get the specific result and he/she will actively cooperate with all the partners to contribute in acquiring the expected results of the different steps of the project. He/she will specifically work on WP2 - Social and Psychological Factors in Radicalization Process referring to the UCSC project leader. In addition, he/she will be involved in the organizational, managing and dissemination tasks of the entire project. The CounteR project is part of

CSRPC's (Centro studi e ricerche di Psicologia della comunicazione) and ITSTIME's (Italian Team for security, terroristic issues & managing emergencies) activities and, therefore, the research fellow will participate and actively collaborate in these research groups' initiatives. Excellent spoken and written knowledge of the English language is required.

SEAT: Milano.

FACULTY OF SCIENZE AGRARIE, ALIMENTARI E AMBIENTALI

ACADEMIC DISCIPLINE: <u>AGR/13 AGRICULTURAL CHEMISTRY</u>	n. 1 position
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DURATION: 6 months, can be renewed

TUTOR: Prof. Lucrezia Lamastra.

TITLE OF THE RESEARCH PROJECT: Development of a PEF compliant dairy tool.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: The project aims to develop a methodology to assess the environmental impact of the Italian dairy sector compliant with the PEF requirements. The developed methodology has to be applied and tested in other European countries.

SEAT: Piacenza.

FACULTY OF SCIENZE POLITICHE E SOCIALI

ACADEMIC DISCIPLINE: <u>SPS/07 GENERAL SOCIOLOGY</u>	n. 1 position
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DURATION: one year; can be renewed.

TUTOR: Prof. Marco Caselli.

TITLE OF THE RESEARCH PROJECT: Responsible welfare on the test.

BRIEF DESCRIPTION OF THE RESEARCH PROJECT: *The project concerns the case study of some territorial practices of local welfare consistent with the proposal of Responsible welfare. This project assumes the responsibility chain as a guiding concept of the research and aims to carry out case studies focused on local interventions/services focused on the person, built through the co-design between territorial actors of various kinds (public and private, for-profit and no-profit) in a logic of et-et, able to create social spaces of proximity. The project also implicates that these cases of innovative experiences will be put online on the dedicated website (www.welfareresponsabile.it) in*

order to build a practices community.

SEAT: Milano.

Art. 2 **Admission requirements**

Application for participation in the competition is open to Italian and foreign candidates holding a four-year university degree* or a Master's degree obtained in an Italian, EU or foreign university.

A PhD or equivalent qualification obtained abroad, if not otherwise specified, are preferential qualifications for participation in the selection procedures.

Applicants subject to any of the causes of incompatibility set forth in the Code of Conduct of the University cannot participate in the public competition.

The following candidates cannot participate in the public competition either:

- those who had contracts as research grant holders, in accordance with Art. 22 of Law 240 of December 30, 2010, for a period which, added to the expected duration of the contract announced, exceeds four years on the whole, with the exclusion of the period in which the grant was enjoyed while doing a PhD without scholarship, to the maximum extent of the legal duration of the corresponding programme;
- those who had contracts as research grant holders/fixed-term researchers, in accordance with Articles 22 and 24 of Law 240 of December 30, 2010, with the University or the bodies referred to in the first line of the following paragraph, for a period that, added to the expected duration of the contract announced, exceeds twelve years on the whole, even if not on a continuing basis. For the purposes of the duration of the aforementioned relations, the periods spent on maternity leave or on health leave are not considered according to current legislation.

The following positions are incompatible with the awarding of contracts:

- permanent staff of universities, institutions and public research and experimental bodies, of the National Agency for New Technologies, Energy and Sustainable

* As obtained before the below-mentioned reference frames. For EU citizens the frame of reference is constituted by the Bologna process and in Italy it is regulated by Ministerial Decree 509 of November 3, 1999.

Economic Development (ENEA) and the Italian Space Agency (ASI), and of institutions whose degree of scientific specialisation is recognised as equivalent to the qualification of Doctor of Philosophy, in accordance with Art. 74, fourth Paragraph, of Presidential Decree 382 of July 11, 1980;

- holders of scholarships awarded for any purpose, with the exception of those awarded by national or foreign institutions with the aim of integrating research activity with stays abroad;

- students enrolled in university programmes, Master's degree programmes, Postgraduate programmes, or doctoral programmes with scholarship or medical specialisations, in Italy or abroad.

Exclusion due to lack of admission requirements shall be ruled by Rector's justified provision.

Art. 3

Submission of application

Applicants must submit documented application on unstamped paper, as indicated in **Annex A**.

A signed copy of the application form must be delivered:

- sent by registered mail, or express mail, with return receipt to the following address: Università Cattolica del Sacro Cuore, Servizio personale docente e tecnico amministrativo (Ufficio Amministrazione Concorsi) - Largo Gemelli, 1 - 20123 Milano, **by november 30, 2021**. Receipt of applications shall be validated by post office date stamp
- sent by certified mail at risorse.umane@pec.ucsc.it **by november 30, 2021**.

This public announcement is published on the official notice board of Università Cattolica del Sacro Cuore, on the MIUR website at <http://bandi.miur.it>, and on the website of Università Cattolica del Sacro Cuore at <http://progetti.unicatt.it/progetti-ateneo-milano-brescia-piacenza-e-cremona-assegni-di-ricerca-legge-240-2010-art-22#content>

Art. 4

Contents of the application

In the application form, candidates shall precisely indicate:

- 1) surname and name;
- 2) place and date of birth;

- 3) fiscal code (the University shall determine the fiscal code of foreign candidates that cannot indicate it);
- 4) place of residence;
- 5) citizenship;
- 6) for Italian citizens: registration in the electoral roll stating the municipality of registration, otherwise, the reasons for non-registration or cancellation; for non-Italian citizens: declaration of the enjoyment of civil and political rights in their country of belonging or origin;
- 7) to have no criminal record; otherwise, any convictions (specifying the details of the relative sentences) and any pending criminal proceedings;
- 8) to have been neither dismissed from employment at any Public Administration due to persistent poor performance, nor declared no longer entitled to public employment in accordance with Art. 127, Letter d) of Presidential Decree 3 of January 10, 1957, and subsequent modifications and integrations;
- 9) not to be subject to any of the causes of incompatibility referred to in Art. 2 of the public announcement;
- 10) not to be subject to any of the causes of incompatibility set forth in the Code of Conduct of the University;
- 11) the competition of application (specifying Faculty, scientific-disciplinary).

In the application form, candidates may elect a special domicile for communications from the University Administration. Any changes in the above-stated domicile must be promptly notified to Servizio personale docente e tecnico amministrativo (Ufficio Amministrazione Concorsi) of Università Cattolica del Sacro Cuore - Largo Gemelli, 1 - 20123 Milano.

Candidates with recognised disabilities must specify in their application the aid required in relation to their disability and (if any) the need for additional time for test completion in accordance with Law 104 of February 5, 1992.

The University Administration shall not be responsible for unavailability of applicants and loss of communications due to incorrect contact information provided by applicants or to absent or delayed notification of any changes in the address indicated in the application form.

The University Administration shall not be responsible for any failed or late delivery of communications concerning the selection procedure due to reasons not attributable to the Administration itself, but to postal or telegraph service errors, third parties, unforeseeable circumstances or force majeure.

Art. 5

Attachments to the application form

The application must include:

- scientific and professional *curriculum*, and list of publications if any;
- qualifications and publications (if any) that candidates wish to present for evaluation;
- photocopy of an identification document;
- photocopy of fiscal code.

Candidates with Italian or EU citizenship may submit qualifications in original or certified copy; otherwise, where allowed by Articles 46 and 47 of Presidential Decree 445 of December 28, 2000, by substitutive declarations of certification or substitutive declarations of affidavit attesting conformity of the copies on unstamped paper to the original.

Non-EU citizens legally residing in Italy may use the substitutive declarations referred to in the above mentioned Articles 46 and 47 as limited to personal qualities and status and to facts certifiable or attestable by Italian public bodies.

Non-EU citizens authorised to stay in Italy may use the substitutive declarations referred to in the above mentioned Articles 46 and 47 in those cases in which they are submitted under the application of international conventions between Italy and the country of origin of the registrant.

In the remaining cases, non-EU citizens shall document personal qualities and status and facts through certificates or statements issued by the competent authority of the foreign State.

Certificates and statements referred to in the preceding paragraph written in a foreign language must be accompanied by a translation into Italian certified by the Italian consular authority, stating that it conforms to the original.

The Administration reserves the right to carry out appropriate checks on the veracity of the contents of the substitutive declarations.

Documents, qualifications and publications already submitted to the University may not be referred back to.

Art. 6

Examination Panel

The Examination Panel is appointed by the Rector. It consists of three members:

- a teacher, selected by the Faculty Board of the Faculty concerned, and two (associate or full) professors selected respectively by

- the Dean of the Faculty concerned;
- the Director of the Department/Institute at which research activity shall be conducted

Art. 7

Evaluation of candidates

The selection procedure evaluates candidates' submitted qualifications, and includes an interview.

The Examination Panel evaluates candidates on a one-hundred-point scale; available points are to be assigned as follows:

- a) **for research grants referred to in Art. 1, Letter B)**, at least forty points for qualifications; the remaining points for the interview.

In its first meeting, the Examination Panel determines the criteria for candidates' evaluation complying with the provisions of the public announcement and what follows below.

The Examination Panel may also set a minimum score for admission to the interview.

In compliance with the above indicated criteria, published at <http://milano.unicatt.it/concorsi-assegni-di-ricerca-legge-240-2010-art-22>, the Examination Panel evaluates each candidate's

- scientific and professional *curriculum*;
- qualifications and publications submitted, and their pertinence to the scientific-disciplinary area and/or scientific-disciplinary sectors covered by the public announcement;
- research project relative to the topic covered by the public announcement, only for grants referred to in Art. 1, Letter A of this public announcement.

If the date of the interview is not specified in this public announcement, candidates are summoned for interview by registered mail with return receipt not less than twenty days prior to the scheduled date for their interview on the scientific activity conducted.

Under the same terms outlined in the preceding paragraph, candidates who have not reached the minimum score required by the public announcement are given notice of non-admission to the interview.

During the interview, knowledge of the language or languages required (if any) is also ascertained; foreign candidates' (at the least) instrumental knowledge of Italian, if required, is ascertained.

At the end of its activity, the Examination Panel compiles a ranking based on the sum of the scores obtained by each candidate in the evaluation of qualifications and the interview. In the case of a tie, the younger candidate prevails.

The Examination Panel's files consist of the minutes of each meeting.

The files of the evaluation procedure are approved by Rector's decree.

Art. 8 Conferment

For the purposes of the awarding of the research grant, the Ecclesiastical Assistant General verifies, through a dedicated interview, the adherence of the first candidate in the ranking to the guiding principles of the University.

The grant is awarded by the Rector through the stipulation of a specific contract.

In case of non-acceptance, the grant is awarded to the following candidate in the ranking.

Art. 9 Obligations

Grant holders are required to conduct a research programme or a phase thereof under the guidance of a tutor.

Grant holders are also required to comply with the guiding principles of the University Statute and the Code of Conduct of the University.

Grant holders shall not:

- have other employment contracts;
- engage in self-employed activity, project-related or freelance;
- carry out occasional work that, upon the opinion of the tutor, has not been authorised in advance and communicated to the Dean of the Faculty concerned by the Director of the Department / Institute at which the grant recipient conducts research activity.

Grant holders operate at their tutor's facility of belonging, or at the facility specified in the public announcement (if any), making use of the equipment and services available. Subject to the approval of the tutor, research activity may be conducted at other University facilities or at qualified Italian and foreign research facilities.

Art. 10 Assessment of conducted activity

Within 60 days from the end of each year of activity, the tutor shall submit the Board of the Department / Institute at which the grant holder is carrying out research activity a report containing a detailed and justified assessment of the results of activity conducted.

Upon this occasion, in the case of grant expiration, the tutor may propose its renewal.

Art. 11
Grant renewal

Within 30 days before the date of grant expiration, the Board of the Faculty concerned, on the basis of the tutor's report and the opinion of the Board of the Department / Institute, approves its renewal, if any.

Research grants shall not be renewed for less than a year.

Art. 12
Economic conditions

The annual gross amount of the grants is determined by resolution of the Board of Directors, on the basis of the minimum amount established by Ministerial Decree.

Grants are paid out monthly, and for the predetermined amount after the cost of the appropriate compulsory personal insurance policy stipulated by the University against accidents that may occur during presence at the University venues.

The grants are exempt from *IRPEF* (income tax) in accordance with applicable law, and subject, for what concerns social security, to the laws in force.

Art. 13
Contract termination

The grant is withdrawn and the related contractual relation is terminated before expiration by Rector's decree:

- in cases of non-observance of the obligations referred to in Article 9;
- in case there arises any of the reasons for inadmissibility referred to in Article 2;
- in the event of negative assessment of activity conducted.

Subject to attested notification to the person concerned, the Rector's decree is issued upon the resolution of the Board of the Faculty on proposal of the tutor or Dean, and after consultation with the Board of the Department / Institute at which the grant holder carries out research activity.

Art. 14
Patenting

Any realisation, during the activity, of an innovation, on the part of the holders of the contracts referred to in the norms, that may be patentable is governed in accordance with current legislation and regulations adopted by Università Cattolica.

Art. 15
Transitory norms

With their consent, grant holders may be assigned integrative and curricular didactic activities. These activities are assigned by the Faculty concerned, subject to the approval of the Director of the Department / Institute at which the grant holder carries out research activity. The integrative and curricular didactic activities assigned shall not exceed 30 hours per year, and are covered by the grant emoluments.

The conferment of grants does not constitute any form of employment nor awards rights of access to university positions.

To grants awarded prior to the entry into force of the Norms on the conferment and discipline of research grants in accordance with Art. 22 of Law 240 of December 30, 2010 continue to apply the laws and regulations in force at the time of their conferment.

Art. 16
Responsibility for procedure

The person in charge of the procedure of this public announcement, in accordance with Articles 4, 5 and 6 of Law 241 of August 7, 1990, is Dr. Stefania Trivelloni - Servizio personale docente e tecnico amministrativo (Ufficio amministrazione concorsi) - Largo A. Gemelli, 1 - 20123 MILANO (phone no. 02/7234.3813 – fax no. 02/7234.2972 – email address: uff.concorsi@unicatt.it).

Art. 17
Final provisions

For any matters not covered by this public announcement, the current university legislation applies as compatible.

Milano, november 2, 2021

IL RETTORE
(Prof. Franco Anelli)